

**Norwood Elementary School
Community School Progress Summary 2020-2021
Ms. Stafford, Principal**

<p>BCPS Vision:</p> <p>Baltimore County Public Schools will be among the highest performing school systems in the nation as a result of creating, sustaining, and investing in excellence for every student, every school, and every community.</p>	<p>School Mission:</p> <p>Our mission is to inspire and empower students to excel academically and to prepare students to become productive citizens who can think critically, work collaboratively, and solve problems in a 21st century world.</p>
ACTION STEPS	
Culture	
<p>Action Step(s):</p> <ul style="list-style-type: none"> - Educators will examine and interrogate their personal biases to become aware of the ways in which their own cultural experiences influence the conditions and learning opportunities that we create for students. - Teachers will demonstrate cultural competency when making instructional decisions regarding our students including their strengths and needs. 	
Mathematics	
<i>Goal: All students will achieve literacy proficiency as indicated by the MCAP assessment.</i>	
<p>Action Step(s):</p> <ul style="list-style-type: none"> - Educators will examine and interrogate their personal biases to become aware of the ways in which their own cultural experiences influence the conditions and learning opportunities that we create for students. - Teachers will demonstrate cultural competency when making instructional decisions regarding our students including their strengths and needs. 	
Literacy	
<i>Goal: All students will achieve mathematics proficiency as indicated by the MCAP assessment.</i>	
<p>Action Step(s):</p> <ul style="list-style-type: none"> - Educators will examine and interrogate their personal biases to become aware of the ways in which their own cultural experiences influence the conditions and learning opportunities that we create for students. - Teachers will demonstrate cultural competency when making instructional decisions regarding our students including their strengths and needs. 	
Safe and Secure Environment	
<p>Action Step(s):</p> <ul style="list-style-type: none"> - Educators will examine and interrogate their personal biases to become aware of the ways in which their own cultural experiences influence the conditions and learning opportunities that we create for students. - Teachers will demonstrate cultural competency when making instructional decisions regarding our students including their strengths and needs. 	